

CODE OF ETHICS

Fundamental Principles

FROSIO members, including Board, inspector and employees, shall be familiar with FROSIOs values and are obligated to use these ethical guidelines during execution of work. The code of ethics requires that:

- You behave professionally with caution, integrity and are factual.
- You refrain from action that can undermine FROSIO trust.
- You treat your work contacts with politeness and respect.
- You are conscious of ethical problems related to human rights, environment and corruption.

No discrimination or harassment

- Respect cultural differences
- No discrimination or harassment based on sex, race or religion
- Respect for each other

Integrity

- Strong moral principles
- Honest approach

Health and safety

- Focus on own and others safety
- Take no risks that can harm yourself, others or the environment

Execution of work

- Be responsible and reliable
- Be fair, accurate and correct
- Provide accurate reporting and documentation
- Understand the role and work within own limits of competence and authority
- Be dedicated and always quality conscious to contract, standards and specification

Impartiality

- Be true and honest to specification
- Avoid conflict of interest
- Personal gain at others expense
- Not to use your influence to benefit colleagues family and friends

Anti-Bribery

- Refuse any favours or gifts
- Refuse any kickbacks
- Do not use your influence to gain benefits

Confidentiality

- Respect confidentiality
- Avoid discussing confidential information in public
- Report unauthorized access
- Loyal to employer

FROSIO Board

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